

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: SEPTEMBER 19, 2007

DEPARTMENT: HUMAN RESOURCES

DIRECTOR: CLAUDETTE ENUS

☒ **Consent** ☐ **Discussion**

SUBJECT:

Approval to contract with Standard Insurance for the Long Term Disability Plan (\$648,341 - Self-Insurance Internal Service Fund)

Fiscal Impact

☐

No Impact

☐

Augmentation Required

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Budget Funds Available

Amount: \$648,341.00

Funding Source: Self-Insurance Internal Service Fund

Dept./Division: Human Resources/Insurance Services Division

PURPOSE/BACKGROUND:

The City currently has the Long Term Disability Plan contracted with CIGNA. A Request for Proposal (RFP) was submitted on July 5, 2007 requesting bid proposals that matched or exceeded current benefit levels. As a result of the RFP, Standard Insurance represents the best value for the Long Term Disability Plan.. The proposal shows a reduction in annual costs of \$148,000 over current Long Term Disability rates. The percent benefit maximum per month was raised to include all eligible employees at the 60% benefit level. Rates are guaranteed for a three year period.

RECOMMENDATION:

Approve the contract with Standard Insurance for the Long Term Disability Plan

BACKUP DOCUMENTATION:

Lockton Long Term Disability RFP Summary

Motion made by GARY REESE to Approve Items 10-19 and 22-56

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

RICKI Y. BARLOW, LOIS TARKANIAN, LARRY BROWN, OSCAR B. GOODMAN,
GARY REESE, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None);
(Excused-STEVE WOLFSON)